

**Competent for the
digital future**
Getting your
employees on track
for digitalization

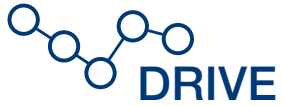


The digital revolution isn't just a technological challenge, it's also a social one.

People are having to adapt to a working world that is undergoing fundamental changes as a result of digitalization, automation and networking – and it's set to keep changing into the future. Such developments mean that people need to be prepared to learn and adapt.

"New forms of virtual collaboration require communicative capabilities. Automated processes must be monitored by confident decision makers. This is the only way that people can maintain an overview of highly automated processes and intervene in the event of errors", explains Karapidis of the Competence Management Team at the Fraunhofer Institute for Industrial Engineering IAO.





In order to guide employees systematically into the era of Industry 4.0, Voith, together with the Fraunhofer IAO, has developed the electronic learning platform DRIVE. With this platform, Voith aims to take preventive measures in order to fill skills gaps and avoid a shortage of specialists.

“Despite sustained concentration on the digital transformation, 83 % of organizations are not achieving the desired results. This is down to an underestimation of the human component”, states Gartner.



Getting started

Make your own learning journey and discover what DRIVE has for you by completing MyDRIVE assessment game.

START

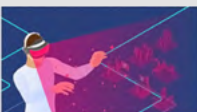
Learning Journeys

Choose your learning journey and begin upskilling yourself now.



Digital Fundamentals

Become aware of the newest digital topics related to a future skill demands.



Emerging Scenarios

Choose an emerging scenario most related to your functional area and start upskilling yourself.

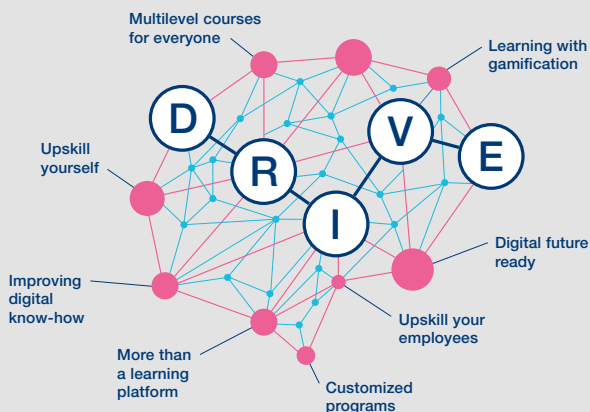


Management Principles

Become proficient in the management principles for emerging 4.0 Industries.

The multi-stage learning program DRIVE is targeted at novices and experienced professionals alike. It starts with the basics, explaining the foundations of digitalization. Topics at this level include, for example, UX, Smart Factory or Cybersecurity.

Here, students are given a general overview, even of areas that do not necessarily refer to them. This is followed by the advanced level, which includes numerous videos on digitalization topics and more in-depth modules with expert interviews. This is where key technologies, such as smart sensors, robotics in Industry 4.0, or digital twins are explained.



“Digitalization can have different consequences for human beings: Where machines operate entirely autonomously, people will take on minor roles, becoming the passive colleagues of machines. In this constellation, it may be that humans experience ‘deskilling’. However, the exact opposite is also conceivable: Highly complex machines require people who understand how the system functions as a whole. This is where we can see a growth in employee professionalization”, explains Dworschak, Head of the Competence Management Team at the Fraunhofer IAO.



DRIVE is accessible at any time, from any location, and on any device. It is currently available in four languages: German, English, Mandarin, and Portuguese.

Take advantage of the company's internal digital learning platform that builds knowledge and competence, and acceptance of digital solutions in your company will increase. You can help both experienced and new employees overcome their reservations regarding the digitalization of their working world, generate interest in the job profiles of the future, and inspire enthusiasm.



“We want to help our employees – from novices to experts – to get to grips with digitalization and automation”, maintains Michael Blatzheim, Vice President of Platforms & Standards, Voith Digital Ventures Group Division.

DRIVE is available in different packages and can be tailored to your specific requirements.

- Annual subscription with comprehensive access to DRIVE
- Content customized to the company’s needs
- Business partnership model, where content is further developed together with Voith

**Contact us and find the
perfect solution for your
company.**

Voith Group
St. Poeltener Str. 43
89522 Heidenheim, Germany

Contact:
Phone +49 7321 37-3000
digital@voith.com
www.voith.com



VOITH

Inspiring Technology
for Generations